



Motor Vessel Engineer Departmental Open - Statewide Continuous Examination

INTRODUCTION

Why not work to benefit California's environment? Want to work with dedicated people who value and enjoy their work?

Our employees are committed to managing and protecting California's diverse wildlife and the habitats upon which they depend. Join us and begin a meaningful new career.

For more information on the State examination and hiring process, visit the Department of Fish and Wildlife website at <https://www.wildlife.ca.gov/Employment>.

EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG FREE STATEMENT

It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

WHO SHOULD APPLY?

Applicants who meet the minimum qualifications as stated on this bulletin may apply for this examination.

Once you have taken this examination, you may not retake it for six (6) months.

FILING INSTRUCTIONS

EMAILED APPLICATIONS ARE PREFERRED. Submit your completed EXAMINATION/EMPLOYMENT APPLICATION (STD. 678) along with any required educational documentation (if applicable) via email at examsubmission@wildlife.ca.gov

Please include the Exam Code and the Title of the Examination in the subject line of your email. The Examination/Employment Application (STD. 678) is available through your CalCareer Account or the internet at <https://jobs.ca.gov/pdf/STD678.pdf>. Once your application has been received and verified, you will be emailed the link to the Training and Experience Questionnaire. Please be sure to include your current email address on your application. Applications may be by mail. Incomplete applications will not be accepted.

Due to the recent impact of the COVID-19 and for the safety of our employees and customers, the drop off locations for applications will be temporarily closed. In order to ensure we receive your application, please send your application certified mail to the mailing address indicated on the announcement. The State Examination Application (Form STD. 678) may be filed by mail at:

California Department of Fish and Wildlife
Attention: HR – Recruitment and Selection Unit
P.O. Box 944209
Sacramento, CA 94244

Completed applications and all required documents must be received in order to be considered. Dates printed on Mobile Bar Codes, such as the Quick Response (QR) Codes available at the USPS, are not considered Postmark dates for the purpose of determining filing of an application.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box on the application. The exam unit will contact you to make specific arrangements.

SALARY INFORMATION

\$4,068 – \$4,901

POSITION STATEMENT

Under supervision, to operate and perform operational maintenance on marine engines on small vessels, or to assist in the operation and maintenance of marine engines on large vessels; to assist in the operation and maintenance of auxiliary mechanical and electrical equipment on motor vessels; and to do other work as required.

ELIGIBLE LIST INFORMATION

An open eligible list for the Motor Vessel Engineer classification will be established for the Department of Fish and Wildlife.

Eligibility expires 12 months after it is established. Applicants must then retake the examination to reestablish eligibility. This examination will be administered on a continuous basis. Applicants will have the option of retesting after a 6-month testing period. Competitors choosing to retest and who are successful in the examination will be merged onto the list in order of final score. The highest score takes precedence regardless of examination date.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the minimum qualifications by the application submission date.

MINIMUM QUALIFICATIONS

Applications and any attached resumes require employment history information including "to" and "from" dates (month/day/year), time base, and if applicable, civil service class titles. Applications and any attached resumes received without this information MAY BE REJECTED because of incomplete information.

Two years of experience operating and performing maintenance on stationary gasoline engines, marine diesel engines, or marine gasoline engines of at least 350 horsepower or in the maintenance of airplane engines of equivalent horsepower.

EXAMINATION INFORMATION

Training and Experience Questionnaire - Weighted 100%

This examination consists of a Training and Experience Questionnaire and is the sole component of the examination. To obtain a position on the eligible list, you must attain a minimum rating of **70%**.

COMPETITORS WHO DO NOT COMPLETE THE TRAINING AND EXPERIENCE QUESTIONNAIRE WILL BE DISQUALIFIED.

Applicants who meet the minimum qualifications for the Motor Vessel Engineer will be sent a link through email to complete the Training and Experience Questionnaire.

PREPARING FOR EXAMINATION

Below is a list of suggested resources to have available prior to taking the exam.

EMPLOYMENT HISTORY: Employment dates, job titles, organization names and addresses, names of supervisors or persons who can verify your job responsibilities, and phone numbers of persons listed above.

EDUCATION: School names and addresses, degree earned, dates attended, courses taken (verifiable on a transcript), persons or office who can verify education, and phone numbers of persons or offices listed above.

TRAINING: Class titles, certifications received, names of persons who can verify your training, and phone numbers of persons listed above.

KNOWLEDGE AND ABILITIES

Knowledge of:

1. Operation, maintenance, and repair of marine diesel engines or marine gasoline engines of at least 350 horsepower.
2. Fuels and lubricants used in the operation of diesel and gasoline engines.
3. Deck machinery and auxiliary systems and equipment on motor vessels.
4. Care and charging of storage batteries.
5. Specialized fishing methods and equipment.

Ability to:

1. Operate, maintain and repair marine engines and various types of deck machinery and equipment.
2. Think and act quickly in emergencies and assist in patrol duties.
3. Work cooperatively with others.

4. Swim at least 50 yards and stay afloat for at least five minutes.
5. Read and write at a level appropriate to the classification.

BENEFITS

To learn more about the comprehensive benefit package please visit our website at <https://www.calpers.ca.gov>.

VETERANS' PREFERENCE

Veterans' Preference will be granted to all competitors who are successful in this examination and who qualify for, and have requested, Veterans' Preference through the California Department of Human Resources (CalHR),

<https://calcareers.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx>

Veterans who have achieved permanent civil service status are not eligible to receive Veterans' Preference credits.

DISTINGUISHING CHARACTERISTICS

On vessels employed in coast patrol or those not subject to extended service on the high seas, and usually of less than 100 tons, the Motor Vessel Engineer is in charge of the engine room.

An incumbent in this class may also act as second in command to the Chief Engineer, Fisheries Vessel, who is in charge of the engine room of a large motor vessel employed in long sea voyages. These vessels are usually of 100 or more gross tons.

SPECIAL PERSONAL CHARACTERISTICS: Willingness to live and work at sea for long periods, and immunity to chronic seasickness.

CONTACT INFORMATION

If you have any questions concerning the Motor Vessel Engineer examination or the testing process, you may contact the Department of Fish and Wildlife, Human Resources Branch at (916) 653-8120, email exams@wildlife.ca.gov, or visit the Department of Fish and Wildlife website at www.wildlife.ca.gov.

GENERAL INFORMATION

For an examination without a written feature, it is the candidate's responsibility to contact the Department of Fish and Wildlife three weeks after the final filing date if he/she has not received his/her notice.

Applications are available at www.jobs.ca.gov/pdf/std678.pdf, California Department of Human Resources (CalHR) offices, local offices of the Employment Development Department and the testing department on this examination bulletin.

Remember, Examinations are Competitive: If you possess the entrance requirements stated on this bulletin, you may take this competitive examination; however, you are not assured a place on the eligibility list. Your performance in the examination is compared to established rating criteria. All candidates who pass are ranked according to their scores.

The testing department reserves the right to revise the examination plan to better meet the needs of the service, if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Candidates needing special testing arrangements due to a disability must mark the appropriate box on the application and/or contact the testing department.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on the bulletin.

Veterans' Preference: Will be awarded in this examination, pursuant to Government Code Section 18973.1, effective January 1, 2014, as follows: (1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference. (2) An entrance examination is defined, under the law, as any open competitive examination. (3) Veterans Preference is not granted once a person achieves permanent civil service status.

How to Apply for Veterans' Preference: The California Department of Human Resources (CalHR) has information on how to apply for Veterans' Preference on their website at <https://jobs.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx> and on the Application for Veterans' Preference form ([CalHR 1093](#)). Additional information is also available at the California Department of Veterans Affairs.

TTY is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device.

California Relay (Telephone) Service for the Deaf or Hearing-Impaired
From TDD phones: 1-800-735-2929
From voice phones: 1-800-735-2922